



SECURITY POLICY

Frigstad Engineering operates on a worldwide basis. We shall protect our people and assets as follows:

Security risks to Frigstad Engineering personnel or assets will be identified and eliminated or minimised to a level as low as reasonably practical, where they cannot be eliminated, they will be managed or mitigated by prudently identifying, anticipating, preventing, investigating and responding to potential and real threats.

Frigstad Engineering is committed to:

- Safeguarding personnel and assets and providing a secure work environment.
- Complying with our Company policies and applicable laws and regulations of the countries where we operate.
- Conducting ourselves in an ethical manner.
- Defending the Company's operations against cyber threats and protecting critical infrastructure.
- Investigating security incidents, identifying the immediate and underlying causes.

A handwritten signature in blue ink, appearing to read "Elikos Elias".

Elikos Elias - General Manager

Frigstad Engineering Ltd

A handwritten signature in black ink, appearing to read "Eirik Landaas-Nilsen".

Eirik Landaas-Nilsen – Managing Director

Frigstad Engineering (Norway) AS

15th April 2026

