



STOP WORK POLICY

Frigstad Offshore is committed to developing and maintaining an Incident Free workplace for all personnel involved with our operations.

It is the policy of Frigstad Offshore that all employees, customers and contractors have the authority and the obligation to call a "TIME-OUT" for safety or "STOP WORK" in any situation, that they feel could result in an unsafe act or condition.

Frigstad Offshore management will support this policy and ensure all personnel understand its importance in the goal of an Incident Free workplace. There is no job so urgent or important that we cannot take the time to plan or and do it safely

When in doubt call a "TIME OUT"

A handwritten signature in black ink, appearing to read "Eirik Landaas-Nilsen".

Eirik Landaas-Nilsen

Chief Executive Officer

15th April 2026