



Quality, Health, Safety & Environmental

Frigstad Engineering is a provider of high quality engineering services to the offshore industry. We shall demonstrate our commitment to quality by consistently delivering to our promises and striving to exceed the expectations of our clients.

The safety of all personnel involved in our activities is our top priority, and we do not compromise on our target to prevent any accidents from happening.

Our activities are governed by an integrated Quality Management System (FEGS) which supports our QHSE objectives by providing a framework of operating procedures and verification processes, and which is known and adopted by all employees.

Frigstad Engineering is committed to:

- Maintaining a strong safety culture shared by our entire organization.
- Provision of safe and healthy working conditions.
- Protecting the environment and natural resources.
- Safeguarding our assets and our reputation.
- Complying with legal and regulatory requirements.
- Acting as a good corporate citizen.
- Setting targets which require continuous improvement.

All of the management and employees of Frigstad Engineering shall actively promote and communicate our QHSE objectives in the way we act and carry out our work.

Frigstad Engineering Limited

A handwritten signature in blue ink, appearing to read "E. Elias".

Elikos Elias
(Chairman)

**Frigstad Engineering (Norway) AS and Frigstad Engineering (Singapore)
Pte Ltd**

A handwritten signature in blue ink, appearing to read "Frank Njaa Tollefsen".

Frank Njaa Tollefsen
(Regional Head)

3 March 2017

