



SECURITY POLICY

Frigstad Engineering operates on a worldwide basis. We shall protect our people and assets as follows:

Security risks to Frigstad Engineering personnel or assets will be identified and eliminated or minimised to a level as low as reasonably practical, where they cannot be eliminated they will be managed or mitigated by prudently identifying, anticipating, preventing, investigating and responding to potential and real threats.

Frigstad Engineering is committed to:

- Safeguarding personnel and assets and providing a secure work environment.
- Complying with our Company policies and applicable laws and regulations of the countries where we operate.
- Conducting ourselves in an ethical manner.
- Defending the Company's operations against cyber space threats and protecting critical infrastructure.
- Investigating security incidents, identifying the immediate and underlying causes.

Frigstad Engineering Limited

A handwritten signature in black ink, appearing to read "Elikos Elias".

Elikos Elias
(Chairman)

Frigstad Engineering (Norway) AS and Frigstad Engineering (Singapore) Pte Ltd

A handwritten signature in blue ink, appearing to read "Frank Njaa Tollefsen".

Frank Njaa Tollefsen
(Regional Head)

6 January 2017

